

Job ID: 7809
Agency: Department of Public Safety - South Dakota Highway Patrol
Location: Statewide - multiple locations
Salary: \$21.69 per hour
Pay Grade: L03

The South Dakota Highway Patrol (SDHP) is seeking men and women of honor, integrity, and high moral and ethical character to serve the citizens of South Dakota as State Troopers. The South Dakota Highway Patrol will be offering a \$3,000 hiring incentive to current certified law enforcement officers from in and out of state or to those who are reciprocity eligible and pass the reciprocity exam and skills testing and are selected for employment with SDHP. For additional information please contact Lieutenant Randi Erickson at 605-773-2231.

Applicants must carefully read the application directions below. There are different application instructions for non-law enforcement certified applicants and applicants who are currently law enforcement certified.

Non-Law Enforcement Certified Applicants:

If you are not law enforcement certified, please follow these application instructions. To be considered for employment, applicants must complete and submit the following by **March 24, 2017:**

1. Submit an electronic employment application.
2. Pass a written test or have a passing score on file.

Testing Information:

The South Dakota Highway Patrol has a new written test - **All applicants** (except those currently law enforcement certified in South Dakota) must take the new test and score a 60%, or have a new test score of at least 60% on file, to be eligible to advance in the selection process. The new test was introduced in May 2012. Old test scores from tests taken before May 2012 are no longer valid.

You can take the written test at a local Department of Labor and Regulation office. Testing locations and contact information can be found at: <http://bhr.sd.gov/workforus/law/hp>

Out-of-state applicants may take the written test in their home area. Instructions can be found at: <http://bhr.sd.gov/workforus/law/hp> or call 605-773-3148 to make arrangements.

Law Enforcement Certified Applicants:

If you are currently a law enforcement certified officer in South Dakota, certified in another state, or reciprocity eligible please complete and submit an electronic application by March 24, 2017.

The written test is **not** required for certified law enforcement officers.

All applicants selected to advance in the selection process will be notified by the SDHP and will be required to travel to Pierre one day during the week of May 1 - 5, 2017, for physical fitness testing and initial interviews. Dates will be assigned by the SDHP.

Successful applicants will be required to undergo an intensive background investigation and medical examination.

Applicants selected for second interviews may be required to travel to Pierre one day during the week of June 19 - 23, 2017. Dates will be assigned by the SDHP.

Applicants selected for employment who are not law enforcement certified in South Dakota will participate in a 23 week training program in Pierre, beginning on August 16, 2017.

Applicants selected for employment who are currently law enforcement certified officers in South Dakota or out of state certified or reciprocity eligible who have passed the reciprocity exam and skills testing will participate in a 10 week training program in Pierre, beginning on November 19, 2017.

Position Requirements: This position requires graduation from high school or possession of a GED certificate; or an equivalent combination of related education and experience. Competitive examinations are open to applicants who meet the requirements fixed by the Civil Service Commission with regard to education, experience, physical condition, and other factors relating to the performance of the duties of the position. The requirements include the following:

- United States citizenship;
- attainment of at least 21 years of age by the appointment date of August 16, 2017;
- possession of or ability to obtain a South Dakota driver license;
- possess at least 20/20 binocular vision with or without corrective lenses. Color, depth, and field of view must be normal as determined by an optometric examination;
- using the average of readings at 500, 1000, and 3000 Hz, hearing shall be at a decibel loss of no more than 35db in each ear uncorrected;
- applicant shall be free of any chronic disease or organic or functional defect, as determined by a medical examination, that would impair performance of the essential functions of the position with or without reasonable accommodation;
- applicant shall be capable of passing physical agility tests, push-ups, sit-ups, vertical jump, and one and one-half mile run;
- applicant shall comply with the South Dakota Highway Patrol body modification, body piercing, and tattoo policy: applicants cannot have any tattoo deemed offensive. SDHP policy does not allow visible tattoos while wearing the prescribed short sleeve uniform shirt.

Successful applicant(s) will be required to undergo a background investigation. An arrest/conviction record will not necessarily bar employment. Offers of employment are conditional upon successful completion of a drug screening.

Additional position information can be found at: <http://bhr.sd.gov/workforus/law/hp>

VETERANS' PREFERENCE ELIGIBLE

The State of South Dakota offers paid employee health insurance plus ten paid holidays, generous vacation leave accrual, and medical, dental, vision, and other benefits. For more information visit <http://bhr.sd.gov/workforus/workbenefits.aspx>

Apply at: <http://bhr.sd.gov/workforus>
South Dakota Bureau of Human Resources
500 East Capitol
Pierre, SD 57501-5070
Telephone: 605.773.3148 Fax: 605.773.4344

"An Equal Opportunity Employer"